

## Notice for Applicants who are California Residents

Date of issue: January 2020

### Section 1. Scope, Collection and Use

The purpose of this Section is to inform **California applicants** of the categories of Personal Information (as defined by the California Consumer Privacy Act or “CCPA”) that we collect and the purposes for which we use such Personal Information. For purposes of this Section, “Personal Information” is information that relates to an identified or identifiable person. Personal Information does not include deidentified, aggregated, or combined information, which includes data that is not reasonably capable of identifying you or being linked to you. Personal Information also does not include publicly available information (information that is lawfully made available from federal, state, or local government records).

In addition to the types of Personal Information described in the Candidate Privacy Notice, we may collect the following categories of Personal Information about you to evaluate your candidacy for employment with us:

Category of Personal Information	How We Use the Personal Information
Information contained in your application form/resume/cover letter, including contact information and references.	To identify candidates and manage company records.
Professional and Employment-related Information .	To evaluate candidates and manage company records.
Equal Opportunities monitoring data.	To monitor equality of opportunity and diversity in our recruitment process.
Right to work checks and related documents.	To comply with legal and regulatory obligations.
Alcohol and drug screen test and driving test results/motor vehicle records (if applicable to proposed line of work)	To comply with legal, regulatory, or other corporate governance obligations.
Criminal records and credit check information (if applicable to your line of work).	We use this information to assess your suitability for the role and verify information provided by you.

### Section 2. Your Privacy Rights

The CCPA affords the following rights regarding our collection and use of your personal information. To exercise those rights, you must submit a request by either calling us at 888-302-0960 or by email to [privacy.officer@atlascope.com](mailto:privacy.officer@atlascope.com). We may ask you to provide additional information to verify your request. We may not discriminate against you if you exercise your rights as described in this notice.

#### Right to Information

You have the right to request the following information regarding the personal information we have collected about you:

- Categories of personal information collected about you, and sources from which collected;
- Our purpose for collecting personal information;
- Categories of third parties with which the personal information was shared; and
- Specific pieces of personal information collected about consumers.

You have the right to request the following information regarding the personal information we have sold or disclosed about you:

- Categories of your personal information sold in the preceding 12 months;
- Categories of third parties to whom your personal information has been disclosed;
- Categories of personal information that we disclosed about consumers for a business purpose.
- Right to Opt Out of Sharing, Disclosure, or Sale of Personal Information

**Note:** Atlas Copco does not sell your personal information to third parties for profit. However, we do share or otherwise disclose your personal information to third parties in accordance with this Privacy Policy. Such disclosure of your personal information to third parties that may be considered a "sale" under the CCPA.

### Right to Request Deletion

You have the right to request that we delete the personal information we have about you. However, we are not required to delete certain information as provided in the CCPA. For example, if it is necessary to retain your information to:

- Complete the transaction for which the personal information was collected, provide a service requested by you.
- Exercise free speech, ensure the right of another consumer to exercise his or her right of free speech, or exercise another right provided for by law.
- Comply with the California Electronic Communications Privacy Act pursuant to Chapter 3.6 (commencing with Section 1546) of Title 12 of Part 2 of the Penal Code.
- Comply with a legal obligation.
- Otherwise use the personal information, internally, in a lawful manner that is compatible with the context in which it was provided.

### Section 3. Contact Us

You can contact us with questions about this Privacy Notice for California Residents or to exercise your rights as described in this Notice.

- By contacting the Company's Human Resources Department
- By Phone: (US-Toll free) 888-302-0960
- By Email: [privacy.officer@atlascopco.com](mailto:privacy.officer@atlascopco.com)